

MAY 97



THE JOINT STAFF
WASHINGTON, DC

**MEMORANDUM OF AGREEMENT
BETWEEN THE JOINT STAFF, THE U.S. ARMY, U.S. NAVY, U.S. AIR FORCE, U.S.
MARINE CORPS, AND DEFENSE AGENCIES**

**JOINT PROJECT OFFICE - TRANSPORTATION COORDINATORS' AUTOMATED
INFORMATION FOR MOVEMENT SYSTEM II (TC-AIMS II)**

1. **Purpose.** This Memorandum of Agreement establishes an agreement among the U.S. Army, U.S. Navy, U.S. Air Force and U.S. Marine Corps for the staffing of the Joint Project Office (JPO) TC-AIMS II.

2. **Background.** TC AIMS II is a migratory system replacing six legacy deployment and transportation execution systems in use within the DOD. The Army was designated as the lead service in November 1995 for implementing TC-AIMS II. A TC-AIMS II transition office was established in the National Capital Region with temporary staffing from the U.S. Army, U.S. Air Force, and U.S. Marine Corps. Program funding was established by Program Review Guidance in the September 1995 Program Decision Memorandum (PDM) II and the August 1996 PDM I. DOD directed that funding responsibility resides with the Lead Service Agent (USA). Personnel authorizations for the JPO staffing were not addressed in the PDMs. The PEO STAMIS assumed program management responsibility within the Army.

3. **Scope.** This MOA establishes Service relationships and responsibilities for staffing, personnel management, and resourcing the TC-AIMS II JPO. Areas subject to this agreement include personnel authorizations, employee salary and benefit payment responsibilities, supervisory and rating responsibilities, and training and education responsibilities.

4. **Organization and Functions.** The Project Office will consist of the Office of the Project Officer and four primary divisions: Business Management Division, Technical Integration Division, Requirements Integration Division, and Logistics Division.

a. **Office of the Project Officer.** The office of the PO provides the program guidance and direction to the JPO division directors, contractors, and working level Integrated Process Teams (IPT), and provides program status to senior leadership and the Joint Transportation CIM Center.

b. **Business Management Division.** The Business Management Division (BMD) is responsible for managing the fiscal and personnel resources of the JPO. The BMD represents the PO in meetings and other forums at HQDA, Joint Staff, OSD, USTRANSCOM, and congressional committees as a part of its planning, programming, budgeting and execution functions. BMD manages all aspects of military and civilian personnel assigned to the PO. The BMD provides overall management and direction of the JPO's procurement functions.

Ref (1)

c. Technical Integration Division. The Technical Integration Division is responsible for system engineering functions; managing the software development performed by the integrating software contractor; providing technical review and approval of contractor documentation; developing and maintaining installation, organization or site engineering plans for each TC-AIMS II fielding increment; leading IPTs in the areas of software development, logical and physical data base design, data standardization, Defense Information Infrastructure Common Operating Environment compliance, hardware architecture issues, developmental test and evaluation, and communications planning.

d. Requirements Integration Division. The Requirements Integration Division (RID) provides the PO integrated, prioritized Service transportation and deployment process functionality at a programming level of detail. This integration will consist of developing allocated functional baselines by harmonizing Service functional requirements in light of Service business process requirements, database design and data standardization requirements, hardware architecture issues, and communication capacity of expected TC-AIMS II operational environments. The RID maintains the record copy of the prioritized functional requirements developed by the Joint Requirements Office (JRO) and approved by the Configuration Management Board. The RID provides functional direction and expertise to the software development contractor, coordinates with the JRO and service requirements offices, and assists the development contractor during rapid application development process. The RID will assess the impact of proposed technical and functional changes to the TC-AIMS II functional baseline and provide recommended courses of action to the PO. The RID provides functional representation for the PO on integrated product teams and will lead IPTs as directed by the PO. One or more service personnel from the RID will represent the PO during transportation process improvement work being performed by the Joint Transportation CIM Center.

e. Logistics Division. The Logistics Division is responsible for developing and implementing the Integrated Logistics Support (ILS) plan and MANPRINT requirements within the PO with particular focus on system fielding planning, coordination and execution between the project office, the integrated fielding team and the respective service.

5. **Personnel**. Under this agreement, the Army will allocate 13 personnel (3 military/10 civilian), the Air Force 3 military personnel, the Navy 2 military personnel, and (the Marine Corps 3 military personnel (2 for the JPO and 1 for the JRO) in the MOS/Series and grade structure designated in the attachment. Each service is responsible for the coordination and transfer of personnel designated for long-term assignment to the JPO TC-AIMS II by 1 March 1997.

6. **Staffing**. The 20 personnel comprising the PO will be assigned to the four divisions and perform duties relating to:

a. Office of the Project Officer. The PO and DPO are Army Acquisition Corps and acquisition corps level III certified in program management. Other PO positions will be reviewed on a case-by-case basis for Acquisition Corps certification requirements.

b. Business Management Division. The core staffing requires four civilian personnel from the Army.

c. Technical Integration Division. The core staffing requires four personnel with a computer science, automated systems, or electronics engineering background. The core staffing is augmented with matrix system engineering support. The USAF O5 will be designated as the division chief, reporting directly to the PO, and providing the direction for the core staff, matrix engineering support, and technical control of the software development contractor. All technical integration division core staff should have information system project management backgrounds.

d. Requirements Integration Division. The core staffing requires four personnel with transportation management backgrounds and experience in installation transportation management and unit movement planning and execution for their respective services. The service representatives are the functional points of contact for the coordination with their respective service requirements offices.

e. Logistics Division. The core staffing requires six personnel with ILS background and are responsible for integrating service unique ILS requirements into the overall systems requirements and assess individual service readiness to install and operate the system at each site planned for installation. Acquisition Corps certification is not required for any of these positions.

7. Funding

a. FY 97 funding was directed by Program Decision Memorandum II, September 1995. Total FY 97 funding is \$14.2 M (OPA - \$5.65, OMA - 8.5).

b. The acting PO under the auspices of PEO, STAMIS is responsible for including TC AIMS II funding requirements in all future budget/POM submissions. POM funding for FY 98 - 03 is:

(\$K)	TC AIMS II APPROVED FUNDING						As of 27 Sep 96	
	FY98	FY99	FY00	FY01	FY02	FY03	TOTAL	
FY98-03 POM								
OMA	1.543	1.798	2.911	3.028	3.092	3.160	15.532	
OPA	2.211	0.541	0.541	0.541	0.541	0.541	4.916	

PDM I

OMA	11.700	10.700	5.700	5.800	6.500	6.600	47.000
-----	--------	--------	-------	-------	-------	-------	--------

FY98-03 POM	FY98	FY99	FY00	FY01	FY02	FY03	TOTAL
-------------	------	------	------	------	------	------	-------

TOTAL								
	OMA	13.243	12.498	8.611	8.828	9.592	9.760	62.532
	OPA	2.211	0.541	0.541	0.541	0.541	0.541	4.916
GRAND TOTAL		15.454	13.039	9.152	9.369	10.133	10.301	67.448

8. Implementation

a. The U.S. Army will:

(1) Provide five of the Army civilian spaces from within the PEO STAMIS and five civilian spaces from the Military Traffic Management Command (MTMC).

(2) Provide three military personnel in the grade/specialty indicated below:

Deputy Project Officer	O5	88 or 53
Transportation Officer	O4	88
Logistics Management Officer	O4	88, 90A or 53

(3) Be responsible for developing civilian and military personnel rating chains which conform to respective service policies. As a general practice, the supervisor within the JPO who assigns the work will be the rating official. The PO will be the rater for each division chief, and intermediate or senior rater for all other assigned personnel.

(4) Plan and fund for any training directly associated with execution of the TC-AIMS II mission. Military or civilian training required by the participating services will be coordinated with the JPO and funded by the requiring service.

(5) Plan for and fund the salaries and benefits of all civilian personnel regardless of service, assigned to the JPO.

b. The U.S. Air Force will fill three military positions in the grade indicated:

Ch. Technical Integration Division	O5
Transportation Officer	O4
Logistics Officer	O4

c. The U.S. Navy will fill two military positions in the grade indicated:

Transportation Officer	O4/Civilian equivalent
Logistics Officer	O4/Civilian equivalent

d. The U.S. Marine Corps will fill two military positions in the grade indicated:

Transportation Officer	O4/Civilian Equivalent
Logistics Officer	O4/Civilian Equivalent

e. Services are to identify the personnel and positions that will be assigned and duty at TC AIMS-II Project Office. All positions are to be filled at the rank/grade stipulated. Any requests for exception must be accompanied by justification. Assignment to these positions should be made by 15 March 1997.

f. The MOA is effective upon signature by all parties.

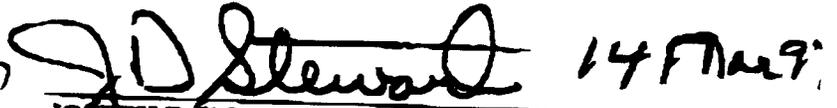
Joint Program Office TC-AIMS II

PROVED

PEO STAMIS

Marine


RICHARD W. JOHNSON, COL, USA
Program Executive Officer
Date 31 Jan 97


JOSEPH D. STEWART, MajGen, USMC
Dep., Installation & Logistics
Date 14 Feb 97

Air Force


WILLIAM P. HALLIN, Lt Gen, USAF
AF/IG
IL
Date 12 Apr 97


WILLIAM J. HANCOCK, VADM
Dep., CNO, Logistics
Date 27 MAR 97

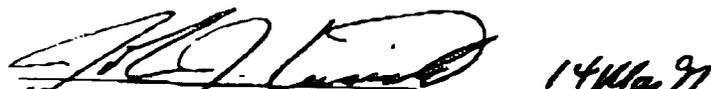
Army

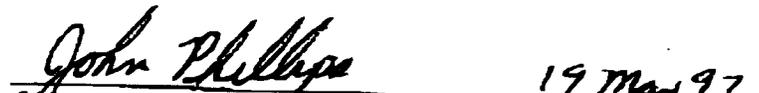

JOHN G. COBURN, LTG, USA
DCSLOG
Date 1 May 97


OTTO J. GUENTHER, LTG, USA
Director, DISC4
Date 14 May 97

Joint Staff

OSD


JOHN J. CUSICK, LTG, USA
J-4, Logistics
Date 14 May 97


JOHN F. PHILLIPS
DUSD, Logistics
Date 19 May 97